ODISHA PUBLIC SERVICE COMMISSION

ADVERTISEMENT No. 03 of 2024-25

Recruitment to the posts of Associate Professors in different disciplines (Group-A) in Government College of Engineering, Kalahandi under Skill Development and Technical Education Department.

WEBSITE:- http://opsc.gov.in

Online applications are invited from prospective candidates through proforma application form to be made available in the Website of the Commission (http://opsc.gov.in). **The link for online application and submission shall be available from 04.09.2024 to 04.10.2024 [Note-04.10.2024 is the last date for submission of Registered Online Application]** for recruitment to 08 (Eight) posts of Associate Professors in 05 different disciplines in Group-A of Government College of Engineering, Kalahandi under Skill Development & Technical Education Department in the Entry Pay:-Rs.1,31,400/-, Level –13A1 in the pay matrix with usual Dearness and other allowances as admissible by the Government from time to time.

2. VACANCY POSITION:

As per the requisition filed by the Skill Development & Technical Education Department of the Government of Odisha, the discipline-wise break up of vacancy position along with reservation thereof is given below:

Sl. No.	Subject	Total	ST	SC	SEBC	UR
1	Civil Engineering	2	1	1	0	0
2	Electrical Engineering	2	1	1	0	0
3	Mechanical Engineering	2	1	0	0	1
4	Workshop superintendent	1	0	0	0	1
5	Computer Science & Engineering	1	0	0	0	1
	Total	**8**	**3**	**2**	**0**	**3**

NOTE:

(a) Exchange of reservation between Scheduled Caste and Scheduled Tribe will not be considered.

(b) The number of vacancies to be filled up on the basis of this recruitment is subject to change by Government without notice, depending upon the exigencies of public service at the discretion of the State Government.

3. **AGE :**

Minimum age limit: The candidate must have attained the age of 21 years as on **04.10.2024**.

Maximum age limit: 60 years (Date of Superannuation as per date of birth).

(04.10.2024 is the reference date for calculation of age)

Date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council will only be accepted by the Commission.

4. **EDUCATIONAL QUALIFICATION:**

A candidate should possess the following qualifications, at the minimum:

(A) **For Engineering/Technology as per AICTE Notification F.No.61-1/RIFD/7th CPC/2016-17 dated 01.03.2019.**

(a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

(b) At least total 6 research publications in SCI journals /UGC/AICTE approved list of journals.

AND

(c) Minimum of 8 years of experience in teaching /research/industry (level 10, entry pay 57770) out of which at least 2 years shall be Post Ph.D. experience.

AND

(d) At least a total research score of 75 (seventy-five) on the last date of the application (as per the criteria given in Appendix-II, Table-2 of UGC Regulations vide notification No. F.1-2/2017(EC/PS) dated 18.07.2018).

(B) For Workshop Superintendent (Associate Professor).

Direct Recruitment of Workshop Superintendent (Associate Professor) shall be at par with Associate Professor with the qualification as prescribed for the Associate Professor in Mechanical/ Production Engineering.

5. METHOD Of SELECTION:

(a) Commission will short list the eligible candidates for the interview in the ratio of 1:4 based on their research score (as per the criteria given in Appendix-II, Table-2 of UGC Regulations vide notification no.F.1-2/2017(EC/PS) dated 18/07/2018) which is appended as **Annexure – A** to this advertisement.

(b) The detailed distribution of marks for selection is given below:

Research	Domain Knowledge	Teaching ability	Attitude, Contribution to students welfare, Institute Welfare, and innovation, interview performance etc.	Total
40	20	20	20	100

The threshold for qualifying would be 50 marks out of 100.

6. EXAMINATION FEES:

The candidates are exempted for payment of examination fees as per G.A. Deptt. Letter No.9897/Gen., dated 11.04.2022.

7. OTHER ELIGIBILITY CONDITIONS:

(i) The candidate must be a citizen of India;

(ii) A candidate, who has more than one spouse living, will not be eligible for appointment unless the State Government has exempted his/her case from operation of this limitation for any good and sufficient reasons;

(iii) If a candidate has at any time, been debarred for a certain period/chance(s) by the Odisha Public Service Commission or other State Public Service Commission or U.P.S.C. from appearing at any examination/interview, he/she will not be eligible for such recruitment for that specified period/chance(s);

(iv) Government servants, whether temporary or permanent, are eligible to apply provided that they possess the requisite qualification and are within the prescribed age-limit as provided under Para-3 & 4 of the Advertisement. They must inform their respective Heads of Offices in writing regarding submission of their applications for this recruitment and submit **"No Objection Certificate" during document verification;**

(v) Only those candidates, who possess the requisite qualification and fulfil other eligibility conditions by the closing date of submission of online applications will be considered eligible.

(vi) Every candidate selected for appointment shall be examined by the Medical Board. A candidate, who fails to satisfy the Medical Board, shall not be appointed;

(vii) A candidate who claims change in his/her name after having passed the High School Certificate Examination or equivalent examination, is required to furnish copy of publication of the changed name in local Gazette in support of his/her change of name.

8. OTHER IMPORTANT POINTS:

(i) **Online applications submitted to OPSC if found to be incomplete/incorrect in any respect are liable to rejection without entertaining any correspondence with the applicants on that score;**

(ii) Admission to document verification/interview will be provisional. If on verification at any stage before or after document verification/interview, it is found that a candidate does not fulfil all the eligibility conditions, his/her candidature will be liable to rejection. Decision of the Commission in regard to eligibility or otherwise of a candidate shall be final;

(iii) This advertisement should not be construed as binding on the Government to make appointment.

(iv) Concessions meant for S.C./ S.T. categories by Birth are admissible to the Scheduled Castes & Scheduled Tribes of Odisha only;

(v) **Community (SC/ST) once mentioned by the candidates under the appropriate box of the online application form, will be treated as final and the same shall not be changed subsequently under any circumstances.**

(vi) Any misrepresentation or suppression of information by the candidate in the online application, will **result in cancellation of his/her candidature or penalty, as decided by the Commission, shall be imposed on the candidate;**

(vii) Mere empanelment in the select list shall not confer any right for appointment unless the Government is satisfied after making such enquiry as may be deemed necessary that the candidate is suitable in all respects for appointment to the service.

9. CERTIFICATES/DOCUMENTS TO BE ATTACHED:

Candidates are required to **upload scanned copy of the original certificates, mark-sheets and other documents** while filling the online application form. Only those who are called for document verification are required to bring with them the original certificates, mark-sheets etc. along with photocopies of the same and the hard copy of online application form, biodata form and attestation form on the day of document verification.

If a candidate fails to furnish any of the original documents/ certificates at the time of document verification, he/she shall not be allowed to appear at the interview & candidature shall be rejected.

(i) H.S.C. or equivalent certificate in support of declaration of age issued by the concerned Board/Council;

(ii) B.E./ B.Tech./B.S. Degree certificate wherever applicable;

(iii) M.E./M. Tech./M.S./Integrated M. Tech. in relevant branch wherever applicable;

(iv) Ph.D. Degree Certificate;

(v) Mark-lists in support of all the aforesaid Examinations (H.S.C. to Ph.D. Degree) including fail marks, if any, issued by the concerned Board / Council/University.

(vi) Research Papers.

(vii) Research Publications.

(viii) For Engineering disciplines, experience certificate showing a minimum of 08 years of experience in teaching/research/ industry (level 10, entry pay 57770)

(ix) For Engineering disciplines, experience certificates showing a minimum of 02 years of post-Ph.D. experience.

NOTE-1:

    (a) Candidates who have not been awarded percentage of marks, but only "GRADE MARKS", should, along with their applications, produce the conversion certificate from the concerned University indicating the actual equivalent percentage of marks and the conversion formula failing which, their applications are liable to be rejected.

    (b) While filling up the marks in the online application form, the candidate has to mention the actual pass marks secured by him/her in H.S.C., Degree, B.Tech, M. Tech., etc. (i.e. excluding the marks secured in the Extra Optional/4th Optional Subject).

(x) Four recent passport size photographs **within 06 months** (unsigned & unattested) which has been uploaded with online application form.

(xi) Caste certificate wherever applicable;

(xii) **No objection certificate** from their competent authorities in case of Government Servants.

(xiii) **Any proof of identity.**

NOTE 2:

    (i) **Candidates claiming to be belonging to S.C./S.T. categories by birth are required to submit copy of the relevant Caste Certificate as mentioned in their online application form & issued by the competent authority in the prescribed form.**

    (ii) **Women candidates belonging to S.C./S.T. categories are required to submit Caste Certificates by birth**

showing "daughter of ....". Caste Certificates by virtue of marriage (i.e. showing "wife of ....") are not acceptable and liable for rejection.

(iii) Community (Caste status) once mentioned by the candidates shall not be changed under any circumstances.

(iv) The competent authorities to issue Caste Certificates are: - District Magistrate / Collector or Additional District Magistrate or Sub-divisional Magistrate / Sub-Collectors or Executive Magistrates or Revenue Officers, not below the rank of Tahsildar / Additional Tahsildar of Government of Odisha;

NOTE 3:

B.E./B.Tech./B.S. degree certificate, M.E./M. Tech./ M.S./ Integrated M. Tech. Degree Certificate, Ph.D. Degree Certificate, Research Papers, Publications & Experience certificates must have been issued by the competent authority within the last date fixed for submission/ receipt of online application forms.

10. GROUNDS OF REJECTION OF APPLICATIONS:-

Applications of candidates will be rejected by the Commission on any of the following grounds: -

(a) In-complete online application form.

(b) Non-submission of hard copy of online application form at the time of verification of original documents.

(c) Not signing Declaration (full signature) in the hard copy of online application form.

(d) Not coming within the age limit of candidate as mentioned in Para-3 of Advertisement.

(e) Not having requisite qualification as provided under Para-4 of Advertisement.

(f) Not furnishing copies of certificates/documents as provided under Para-9 of the Advertisement.

(g) Submission of wrong information/ false information about qualification/ Age/category etc.

(h) Suppression of facts / information about eligibility, if any.

(i) Any other ground as per the decision of the Commission.

NB: Application /candidature of a candidate shall be rejected at any stage of recruitment process, whenever discrepancy is noticed/ detected.

11. HOW TO APPLY:

(a) Candidates must go through the details of this Advertisement available in the Website of OPSC before filling up online application form.

(b) Candidates must apply online through the concerned Website of the OPSC *http://opsc.gov.in.* Applications received through **any other mode** would not be accepted and summarily rejected.

(c) **Before filling up the online application form, the candidates must go through detailed instructions available at OPSC portal.**

(d) The online application form is automated and system driven and will guide the candidate seamlessly in filling the application. The requisite options shall be enabled and information shall be asked as per data furnished by the candidate. Before filling up the information, ensure that accurate information is fed, for edit option is limited & on confirmation there is no scope for further edit even if wrongful entry has been made while filling up application.

(e) Candidates are requested to upload the scanned image of latest pass port size photograph along with scanned image of his/her full signature and scanned image of Left-hand Thumb Impression (LTI) in the online application form. Uploaded photograph, Specimen (full) signature and LTI must be clearly identifiable / visible, otherwise the application of the candidate is liable to be rejected by the Commission and

no representation from the candidate will be entertained.

(f) Candidates should keep at least four copies of latest passport size photographs which is uploaded to the online application form for future use.

(g) *On successful submission of the online Registration, a unique "Permanent Public Service Account Number (PPSAN)" will be assigned to the applicant. Candidates are required to take a printout of the finally submitted online Registration/Re-registration and finally submitted Online Application forms and put his/ her signature under the declaration for submission to OPSC along with copies of requisite certificate & documents as and when asked.*

(h) The candidates are advised to submit the Online Application Form well in advance without waiting for the closing date to avoid last hour rush.

(i) Notice to candidates for document verification & interview and "Attestation form" & "Bio-data form" shall be uploaded in the website of OPSC prior to the date of Document Verification/ Interview.

12.FACILITATION COUNTER:

*To resolve any Technical problem faced in filling up of online Registration/ Re-registration and Application forms, candidate may contact OPSC Technical Support **over Telephone No. 0671-2304707** between 10.30 A.M. to 1.30 P.M. & 2.00 P.M. to 5.00 P.M. on any Odisha Government working days.*

In case of any guidance/information on this advertisement & recruitment, candidates may go through the **FAQ** available in the website of the Commission or contact the O.P.S.C. Facilitation Counter over Telephone No. 0671-2304141/2305611 & Extn. - 208 on any working day between 10.30 A.M. to 1.30 P.M. & 2.00 P.M. to 5.00 P.M.

The candidates are required to visit the website of the Commission at http://opsc.gov.in for detailed information about important notices, rejection of applications, the date & time of Document verification/ Interview and also keep track of publication of various notices to the effect in the leading local dailies for information.

CLOSING DATES

1. *THE LINK FOR ONLINE APPLICATION AND SUBMISSION SHALL BE AVAILABLE IN THE WEBSITE FROM 04.09.2024 TO 04.10.2024 (11:59 P.M).*
   (Note: 04.10.2024 is the last date for submission of Registered online application form)
2. *Only online applications received within the deadline i.e. 04.10.2024 shall be accepted.*

NB: THE ONLINE APPLICATIONS, IF FOUND DEFECTIVE IN ANY RESPECT IS LIABLE TO BE SUMMARILY REJECTED.

CUTTACK
DATE – 31.08.2024

SECRETARY (I/C)
ODISHA PUBLIC SERVICE COMMISSION

Table-2

Methodology for University Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical / Veterinary Sciences	Faculty of Languages / Humanities / Arts/ Social Sciences /Library/ Education /Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International Publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publishers	10	10
	Editor of Book by National Publishers	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research Paper	03	03

	Book	08	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10
4	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10

	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6	***Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)**		
	International (Abroad)	07	07
	International (within country)	05	05

	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factors to be determined as per Thomson Reuters list):

i)	Paper in refereed journals without impact factor	-	5 Points
ii)	Paper with impact factors less than 1	-	10 Points
iii)	Paper with impact factor between 1 and 2	-	15 Points
iv)	Paper with impact factor between 2 and 5	-	20 Points
v)	Paper with impact factor between 5 and 10	-	25 Points
vi)	Paper with impact factor > 10	-	30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.

- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.